

26th World Gas Conference

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Presentation on SP13: Women's Role in the Gas Industry

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It seems engineering is not the job for women?

- *Top 20 jobs most suitable for Women:*
law, education, human resources...
- *Top 20 start-up jobs for women*
creative services, consulting, investment and banking
- *Top 20 well-paid jobs for women*
public relations, finance and banking

Engineering is in none of the above list.



Attracting and retaining women to the gas industry

We could work on the following areas to attract women to the gas industry

➤ Gas advocacy & publicity: A growing, interesting industry, a promising company is naturally attractive!



Beijing Gas Group Gas Consumption Volume from 2000 to 2014 (in 100 million cubic meters)



Attracting and retaining women to the gas industry

We could work on the following areas to attract women to the gas industry

- Improving the technology level of the industry to create a more friendly working environment



Dispatching Center in Beijing Gas Group

Attracting and retaining women to the gas industry

We could work on the following areas to attract women to the gas industry

- Corporate culture: the key to attract and retain talents



Facts and Practice of Beijing Gas Group

Case in point – Beijing Gas Group

➤ Recruitment

- We specify a certain ratio female students when recruiting from the universities
- We always stick to rule of equality when selecting engineers or technicians for further study abroad.



Recruitment Examination for the Youth Talent Pool of Beijing Gas Group

Facts and Practice of Beijing Gas Group

Case in point – Beijing Gas Group

- **Women are Major force in technology innovation**
Olympic torch designing team are mainly women



Professor Gao Chunmei, from Beijing Gas Research Institute designing torch for the 2008 Beijing Olympic Games

Facts and Practice of Beijing Gas Group

Case in point – Beijing Gas Group

- 30% of our 13,000 employees are female; 36% out of the 5,000 management staff are women.



Inspection to guarantee safe operation during major activities for the city



Facts and Practice of Beijing Gas Group

Experience growing as a women engineer

- 30 years experience in natural gas industry
- experience encompassing gas planning, technology, strategy, distribution, and investment management
- Led the formulation and implementation of Development Strategy of Beijing Gas Group and a series of Natural Gas Development Plans of the Beijing City



Participated in the construction and planning of the distribution pipeline network of the Beijing City



Facts and Practice of Beijing Gas Group

Experience growing as a women engineer

-- it could be an exciting and promising career choice for women



Publicity and advocacy for natural gas



Beijing Gas Group



气融万物 惠泽万家

- Established back in 1958, BGG experienced the development course of gas industry in Beijing -- from 0 consumption to 10.5 bcm of natural gas consumption in 2014.
- Beijing became the 1st city in China the 4th in the world to consume over 10 bcm of natural gas.



THANK YOU !

